## SCHEME OF EXAMINATION

## \&

SYLLABUS
of

## MASTER OF BUSINESS ADMINISTRATION (Choice Based Credit System)

## FROM THE ACADEMIC SESSION 2016-17

Department of Management Studies

## BHAGAT PHOOL SINGH MAHILA VISHWAVIDYALAYA, KHANPUR KALAN <br> SONIPAT

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## COURSE CURRICULUM \& SCHEME OF EXAMINATIONS FOR Master of Business Administration (As per CBCS) (W.E.F. July 2016-17)

## THE PROGRAMME

The Master of Business Administration (MBA) is a two-year full-time programme. The course structure of the programme is given here under:

MBA First Semester

|  | First Semester (Theory papers) |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| S.No. | Course Code | Course Title | Workload |  |  | No. of Credit | Division of Marks |  |  |
|  |  |  | L | P | T |  | Internal Marks | External Marks | Total Marks |
| 1 | $\begin{aligned} & \text { SMS- } \\ & 2101 \\ & \hline \end{aligned}$ | Principles and Practices of Management | 4 | O | 1 | 5 Credits | 20 | 80 | 100 |
| 2 | $\begin{aligned} & \hline \text { SMS- } \\ & 2103 \end{aligned}$ | Financial Accounting\& Analysis | 4 | O | 1 | 5 Credits | 20 | 80 | 100 |
| 3 | $\begin{aligned} & \text { SMS- } \\ & 2105 \end{aligned}$ | Statistics for Management | 4 | O | 1 | $\begin{aligned} & 5 \\ & \text { Credits } \end{aligned}$ | 20 | 80 | 100 |
| 4 | $\begin{aligned} & \text { SMS- } \\ & 2107 \end{aligned}$ | Managerial Economics | 4 | 0 | 1 | 5 Credits | 20 | 80 | 100 |
| 5 | $\begin{aligned} & \text { SMS- } \\ & 2109 \end{aligned}$ | Business Environment | 4 | 0 | 1 | 5 Credits | 20 | 80 | 100 |
| 6 | $\begin{aligned} & \hline \text { SMS- } \\ & 2113 \\ & \hline \end{aligned}$ | Legal Aspects of Business | 4 | 0 | 1 | 5 Credits | 20 | 80 | 100 |
| 7 | $\begin{aligned} & \text { SMS- } \\ & 2111 \end{aligned}$ | Computer Applications \& e-commerce | 4 | 2 | 0 | $\begin{aligned} & 5 \\ & \text { Credits } \end{aligned}$ | 20 | $\begin{aligned} & 40(\mathrm{~T}) \\ & 40(\mathrm{P}) \\ & \hline \end{aligned}$ | 100 |
|  | Total Hours/Credit |  | 28 | 2 | 6 | 35 | 140 | 560 | 700 |

$\mathrm{P}=$ Practical
$\mathrm{T}=$ Theory

|  | Second Semester |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{aligned} & \text { Sr. } \\ & \text { No } \end{aligned}$ | Course Code | Course Title | Workload |  |  | No. of Credit | Division of Marks |  |  |
|  |  |  | L | P | T |  | Internal Marks | External Marks | Total Marks |
| 1 | $\begin{aligned} & \hline \text { SMS- } \\ & 2102 \\ & \hline \end{aligned}$ | OrganisationalBehaviour | 4 | 0 | 1 | 5 Credits | 20 | 80 | 100 |
| 2 | $\begin{aligned} & \hline \text { SMS- } \\ & 2104 \end{aligned}$ | Business  <br> Methodology Research | 4 | 0 | 1 | 5 Credits | 20 | 80 | 100 |
| 3 | $\begin{aligned} & \text { SMS- } \\ & 2106 \end{aligned}$ | Marketing Management | 4 | 0 | 1 | 5 Credits | 20 | 80 | 100 |
| 4 | $\begin{aligned} & \text { SMS- } \\ & 2108 \end{aligned}$ | Financial Management | 4 | 0 | 1 | 5 Credits | 20 | 80 | 100 |
| 5 | $\begin{aligned} & \hline \text { SMS- } \\ & 2110 \end{aligned}$ | Human Resource Management | 4 | 0 | 1 | 5 Credits | 20 | 80 | 100 |
| 6 | $\begin{aligned} & \hline \text { SMS- } \\ & 2112 \end{aligned}$ | Production and Operations Management | 4 | 0 | 1 | 5 Credits | 20 | 80 | 100 |
| 7 | $\begin{aligned} & \text { SMS- } \\ & 2114 \end{aligned}$ | Business Communication \& Skills Development | 4 | 2 | 0 | 5 Credits | 20 | $\begin{aligned} & 40(\mathrm{~T}) \\ & 40(\mathrm{P}) \end{aligned}$ | 100 |
|  | Total Hours/Credit |  | 28 | 2 | 6 | 35 | 140 | 560 | 700 |


| S.No | Third Semester |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Course Code | Course Title | Workload |  |  | No. of Credit | Specialization | Division of Marks |  |  |
|  |  |  | L | P | T |  |  |  |  |  |
|  |  |  |  |  |  |  |  | Internal Marks | External Marks | Total marks |
| 1. | SMS-2201 | Business Policy \& Strategic Management | 4 | 0 | 1 | 5 Credits | Compulsory paper | 20 | 80 | 100 |
| 2. | $\begin{aligned} & \hline \text { SMS- } \\ & 2203 \\ & \hline \end{aligned}$ | International Business | 4 | 0 | 1 | 5 Credits | Compulsory paper | 20 | 80 | 100 |
| 3. |  | Open elective under CBCS | 4 | 0 | 0 | 4 Credits | Compulsory paper | 20 | 80 | 100 |
| 4. |  | Major Elective I | 4 | 0 | 1 | 5 Credits | Elective | 20 | 80 | 100 |
| 5. |  | Major Elective II | 4 | 0 | 1 | 5 Credits | Elective | 20 | 80 | 100 |
| 6. |  | Major Elective III | 4 | 0 | 1 | 5 Credits | Elective | 20 | 80 | 100 |
| 7. |  | Minor Elective I | 4 | 0 | 1 | 5 Credits | Elective | 20 | 80 | 100 |
| 8. | $\begin{aligned} & \text { SMS- } \\ & 2207 \end{aligned}$ | Summer Training Report |  |  |  | 4 Credits | Compulsory paper | $\begin{gathered} 20 \\ \text { (Presentation) } \end{gathered}$ | Report Evaluation 40 Viva-Voce 40 | 100 |
|  | Tot | Hours/Credit | 28 | 0 | 6 | 38 |  | 160 | 640 | 800 |
| ELECTIVE -I MARKETING (Major) |  |  |  |  |  |  |  |  |  |  |
| 1. | $\begin{aligned} & \text { SMS- } \\ & 2209 \\ & \hline \end{aligned}$ | Consumer Behaviour | $3^{\text {RD }}$ SEMESTER |  |  |  |  |  |  |  |
| 2. | SMS-2211 | Advertising Management | $3^{\text {RD }}$ SEMESTER |  |  |  |  |  |  |  |
| 3. | SMS-2213 | Marketing Research | $3^{\text {RD }}$ SEMESTER |  |  |  |  |  |  |  |
| ELECTIVE -I MARKETING (Minor) |  |  |  |  |  |  |  |  |  |  |
| 1. | $\begin{aligned} & \hline \text { SMS- } \\ & 2209 \\ & \hline \end{aligned}$ | Consumer Behaviour | $3{ }^{\text {RD }}$ SEMESTER |  |  |  |  |  |  |  |


|  |  | Institutions |  |
| :---: | :---: | :---: | :---: |
| 2. | SMS-2217 | Security Analysis \& Portfolio Management | $3{ }^{\text {RD }}$ SEMESTER |
| 3. | $\begin{gathered} \text { SMS- } \\ 2219 \end{gathered}$ | Banking and Insurance | $3{ }^{\text {RD }}$ SEMESTER |
| ELECTIVE - II FINANCE (Minor) |  |  |  |
| 1. | SMS-2215 | Financial Services and Institutions | $3^{\text {RD }}$ SEMESTER |
| ELECTIVE - III HRM (Major) |  |  |  |
| 1. | SMS-2221 | Industrial Relations \& Labour Laws | $3{ }^{\text {RD }}$ SEMESTER |
| 2. | $\begin{aligned} & \hline \text { SMS- } \\ & 2223 \\ & \hline \end{aligned}$ | Organisation Change \& Development | $3{ }^{\text {RD }}$ SEMESTER |
| 3. | $\begin{aligned} & \text { SMS- } \\ & 2225 \end{aligned}$ | Human Resource Development Systems | $3{ }^{\text {RD }}$ SEMESTER |
| ELECTIVE - III HRM (Minor) |  |  |  |
| 1. | $\begin{aligned} & \text { SMS- } \\ & 2225 \end{aligned}$ | Human Resource Development Systems | $3{ }^{\text {RD }}$ SEMESTER |
| ELECTIVE - IV Information Technology (Major) |  |  |  |
| 1. | $\begin{aligned} & \hline \text { SMS- } \\ & 2227 \\ & \hline \end{aligned}$ | Database Management System | $3{ }^{\text {RD }}$ SEMESTER |
| 2. | $\begin{aligned} & \hline \text { SMS- } \\ & 2229 \\ & \hline \end{aligned}$ | System Analysis \& Design | $3^{\text {RD }}$ SEMESTER |
| 3. | $\begin{aligned} & \text { SMS- } \\ & 2231 \end{aligned}$ | Information System Management | $3{ }^{\text {RD }}$ SEMESTER |
| ELECTIVE - IV Information Technology (Minor) |  |  |  |
| 1. | $\begin{aligned} & \hline \text { SMS- } \\ & 2227 \\ & \hline \end{aligned}$ | Database Management System | $3{ }^{\text {RD }}$ SEMESTER |

Note: "Open elective under CBCS" means students will opt one course as an open elective from the pool of open elective courses to be decided by the university CBCS Board.

|  | Course Code | Fourth Semester |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Course Title | Workload |  |  | No. of Credit | Specialization | Division of Marks |  |  |
|  |  |  | L | P | T |  |  |  |  |  |
| S.No | Theory Courses:- |  |  |  |  |  |  | Internal Marks | External Marks | Total marks |
| 1. | $\begin{aligned} & \hline \text { SMS- } \\ & 2202 \\ & \hline \end{aligned}$ | Entrepreneurship Development | 4 | 0 | 1 | 5 Credits | Compulsory paper | 20 | 80 | 100 |
| 2. | $\begin{aligned} & \hline \text { SMS- } \\ & 2204 \end{aligned}$ | Business Ethics \& Corporate Governance | 4 | 0 | 1 | 5 Credits | Compulsory paper | 20 | 80 | 100 |
| 3. |  | Open elective under CBCS | 4 | 0 | 0 | 4 Credits | Compulsory paper | 20 | 80 | 100 |
| 4. |  | Major Elective I | 4 | O | 1 | 5 Credits | Elective | 20 | 80 | 100 |
| 5. |  | Major Elective II | 4 | 0 | 1 | 5 Credits | Elective | 20 | 80 | 100 |
| 6. |  | Major Elective III | 4 | 0 | 1 | 5 Credits | Elective | 20 | 80 | 100 |
| 7. |  | Minor Elective I | 4 | 0 | 1 | 5 Credits | Elective | 20 | 80 | 100 |
| 8. | $\begin{aligned} & \text { SMS- } \\ & 2208 \end{aligned}$ | Research Project |  |  |  | 4 Credits | Compulsory paper | $\begin{gathered} 20 \\ \text { (Presentation) } \end{gathered}$ | Report Evaluation 40 Viva-Voce 40 40 | 100 |
|  |  | Hours/Credit | 28 | 0 | 6 | 38 Credits |  | 190 | 610 | 800 |


| ELECTIVE -I MARKETING (Major) |  |  |  |
| :---: | :---: | :---: | :---: |
| 1. | SMS-2210 | Service Marketing | 4th Semester |
| 2. | SMS-2212 | International Marketing | 4th Semester |
| 3. | SMS-2214 | Sales, Distribution \& Logistics Management | 4th Semester |
| ELECTIVE -I MARKETING (Minor) |  |  |  |
| 1. | SMS-2214 | Sales, Distribution \& Logistics Management | 4th Semester |
| ELECTIVE - II FINANCE (Major) |  |  |  |
| 1. | SMS-2216 | International Finance | 4th Semester |
| 2. | SMS-2218 | Commodity Derivatives | 4th Semester |
| 3. | $\begin{aligned} & \text { SMS- } \\ & 2220 \end{aligned}$ | Project Management \& Infrastructure Finance | 4th Semester |
| ELECTIVE - II FINANCE (Minor) |  |  |  |
| 1. | SMS- <br> 2220 | Project Management \& Infrastructure Finance | 4th Semester |
| ELECTIVE - III HRM (Major) |  |  |  |
| 1. | $\begin{aligned} & \text { SMS- } \\ & 2222 \end{aligned}$ | Compensation \& Performance Management | 4th Semester |
| 2. | $\begin{aligned} & \hline \text { SMS- } \\ & 2224 \\ & \hline \end{aligned}$ | Cross Cultural Human <br> Resource Management | 4th Semester |
| 3. | SMS2226 | Strategic Human Resource Management | 4th Semester |
| ELECTIVE - III HRM (Minor) |  |  |  |
| 1. | $\begin{aligned} & \hline \text { SMS- } \\ & 2226 \\ & \hline \end{aligned}$ | Strategic Human Resource Management | 4th Semester |
| ELECTIVE - IV Information Technology (Major) |  |  |  |
| 1 | $\begin{aligned} & \text { SMS- } \\ & 2228 \end{aligned}$ | Network Application and Management | 4th Semester |
| 2 | $\begin{aligned} & \hline \text { SMS- } \\ & 2230 \end{aligned}$ | Web Technologies | 4th Semester |
| 3 | $\begin{aligned} & \text { SMS- } \\ & 2232 \end{aligned}$ | ERP-Advanced Business Application Programming | 4th Semester |


| ELECTIVE - IV Information Technology (Minor) |  |  |  |
| :--- | :--- | :--- | :--- |
| 1. | SMS- <br> 2228 | Network Application <br> and Management | 4th Semester |

Note: "Open elective under CBCS" means students will opt one course as an open elective from the pool of open elective courses to be decided by the university CBCS Board.

## SECOND YEAR

During Second year, in addition to compulsory papers and Research project, a student shall have to choose four optional papers in third \&fourth semester from the list of optional papers announced at thebeginning of each semester. The list of optional papers for third and fourth semesters shall confine to theavailability of teachers. A student will specialize in two areas (One Major and other Minor) by opting atleast three papers (in major area) and one paper(in minor area) in third andfourth semester respectively.

| Consolidate Detail of MBA Programme |  |  |  |
| :--- | :--- | :--- | :--- |
| S. No. | Semester | Total Credits | Total Marks |
| $\mathbf{1}$ | I | 35Credits | 700 |
| $\mathbf{2}$ | II | 35 Credits | 700 |
| $\mathbf{3}$ | III | 38 Credits | 800 |
| $\mathbf{4}$ | IV | 38 Credits | 800 |
| Total Credits/Marks |  |  | $\mathbf{1 4 6}$ |
| $\mathbf{3 0 0 0}$ |  |  |  |

