### **SCHEME OF EXAMINATION**

&

### **SYLLABUS**

of

# MASTER OF BUSINESS ADMINISTRATION (Choice Based Credit System)

### FROM THE ACADEMIC SESSION 2016-17

## **Department of Management Studies**

### BHAGAT PHOOL SINGH MAHILA VISHWAVIDYALAYA, KHANPUR KALAN SONIPAT

Session 2016-17

# B. P. S. MahilaVishwavidyalaya, KhanpurKalan Department of Management Studies

### COURSE CURRICULUM & SCHEME OF EXAMINATIONS FOR Master of Business Administration (As per CBCS) (W.E.F. July 2016-17)

### THE PROGRAMME

The Master of Business Administration (MBA) is a two—year full—time programme. The course structure of the programme is given here under:

#### **MBA First Semester**

|       | First Semester (Theory papers) |   |     |      |    |              |                   |                   |                |  |
|-------|--------------------------------|---|-----|------|----|--------------|-------------------|-------------------|----------------|--|
| S.No. | Course                         | Course Title                              | Wor | kloa | ad | No. of       | Division of Marks |                   |                |  |
|       | Code                           |   | L   | P    | Т  | Credit       | Internal<br>Marks | External<br>Marks | Total<br>Marks |  |
| 1     | SMS-<br>2101                   | Principles and Practices of<br>Management | 4   | 0    | 1  | 5<br>Credits | 20                | 80                | 100            |  |
| 2     | SMS-<br>2103                   | Financial Accounting& Analysis            | 4   | 0    | 1  | 5<br>Credits | 20                | 80                | 100            |  |
| 3     | SMS-<br>2105                   | Statistics for Management                 | 4   | 0    | 1  | 5<br>Credits | 20                | 80                | 100            |  |
| 4     | SMS-<br>2107                   | Managerial Economics                      | 4   | 0    | 1  | 5<br>Credits | 20                | 80                | 100            |  |
| 5     | SMS-<br>2109                   | Business Environment                      | 4   | 0    | 1  | 5<br>Credits | 20                | 80                | 100            |  |
| 6     | SMS-<br>2113                   | Legal Aspects of Business                 | 4   | 0    | 1  | 5<br>Credits | 20                | 80                | 100            |  |
| 7     | SMS-<br>2111                   | 6- Computer Applications & e-commerce     |     | 2    | 0  | 5<br>Credits | 20                | 40(T)<br>40 (P)   | 100            |  |
|       | Total Hours/Credit             |   |     |      | 6  | 35           | 140               | 560               | 700            |  |

P= Practical T= Theory

|     | Second Semester |                           |          |   |   |               |            |             |       |  |
|-----|-----------------|---------------------------|----------|---|---|---------------|------------|-------------|-------|--|
| Sr. | Course          | Course Title              | Workload |   |   | No. of Credit | Division o | on of Marks |       |  |
| No  | Code            |                           | L        | P | T |               | Internal   | External    | Total |  |
|     |                 |                           |          |   |   |               | Marks      | Marks       | Marks |  |
| 1   | SMS-            | OrganisationalBehaviour   | 4        | О | 1 | 5 Credits     | 20         | 80          | 100   |  |
|     | 2102            |                           |          |   |   |               |            |             |       |  |
| 2   | SMS-            | Business Research         | 4        | О | 1 | 5 Credits     | 20         | 80          | 100   |  |
|     | 2104            | Methodology               |          |   |   |               |            |             |       |  |
| 3   | SMS-            | Marketing Management      | 4        | 0 | 1 | 5 Credits     | 20         | 80          | 100   |  |
|     | 2106            |                           |          |   |   |               |            |             |       |  |
| 4   | SMS-            | Financial Management      | 4        | О | 1 | 5 Credits     | 20         | 80          | 100   |  |
|     | 2108            |                           |          |   |   |               |            |             |       |  |
| 5   | SMS-            | Human Resource            | 4        | 0 | 1 | 5 Credits     | 20         | 80          | 100   |  |
|     | 2110            | Management                |          |   |   |               |            |             |       |  |
| 6   | SMS-            | Production and Operations | 4        | 0 | 1 | 5 Credits     | 20         | 80          | 100   |  |
|     | 2112            | Management                |          |   |   |               |            |             |       |  |
| 7   | SMS-            | Business Communication &  | 4        | 2 | О | 5 Credits     | 20         | 40(T)       | 100   |  |
|     | 2114            |                           |          |   |   |               | 40 (P)     |             |       |  |
|     | Total H         | ours/Credit               | 28       | 2 | 6 | 35            | 140        | 560         | 700   |  |

|      | Third Semester   |   |    |        |        |                |   |                      |   |     |
|------|------------------|---|----|--------|--------|----------------|---|----------------------|---|-----|
|      | Course           | Course Title                              |    | orkloa |        | No. of Credit  | Specialization  | Division of Marks    |   |     |
| S.No | Code             |   | L  | P      | Т      |                |   | Internal<br>Marks    | External Marks                          | Tot |
| 1.   | SMS-2201         | Business Policy &<br>Strategic Management | 4  | 0      | 1      | 5 Credits      | Compulsory paper  | 20                   | 80                                      | 10  |
| 2.   | SMS-<br>2203     | International Business                    | 4  | 0      | 1      | 5 Credits      | Compulsory paper  | 20                   | 80                                      | 10  |
| 3.   |                  | Open elective under<br>CBCS               | 4  | О      | О      | 4 Credits      | Compulsory paper  | 20                   | 80                                      | 10  |
| 4.   |                  | Major Elective I                          | 4  | 0      | 1      | 5 Credits      | Elective  | 20                   | 80                                      | 10  |
| 5.   |                  | Major Elective II                         | 4  | 0      | 1      | 5 Credits      | Elective  | 20                   | 80                                      | 10  |
| 6.   |                  | Major Elective III                        | 4  | 0      | 1      | 5 Credits      | Elective  | 20                   | 80                                      | 10  |
| 7.   |                  | Minor Elective I                          | 4  | 0      | 1      | 5 Credits      | Elective  | 20                   | 80                                      | 10  |
| 8.   | SMS-<br>2207     | Summer Training<br>Report                 |    |        |        | 4 Credits      | Compulsory paper  | 20<br>(Presentation) | Report<br>Evaluation 40<br>Viva-Voce 40 | 10  |
|      | Tota             | al Hours/Credit                           | 28 | 0      | 6      | 38             |   | 160                  | 640                                     | 80  |
|      |                  |   |    |        |        |                |   |                      |   |     |
| 1.   | SMS-<br>2209     | Consumer Behaviour                        |    | ELEC   | CTIVI  | E -I MARKETIN  | 3 <sup>RD</sup> SEMESTI   |                      |   |     |
| 1.   | 2209<br>SMS-2211 | Advertising<br>Management                 |    | ELEC   | CTIVI  | E -I MARKETIN  |   |                      |   |     |
|      |                  |   |    | EI E   | 7711/1 | 7 IMADEETIN    | C (Major)   |                      |   |     |
| 2.   | 2209<br>SMS-2211 | Advertising<br>Management                 |    | ELEC   | CTIV   | E -I MARKETIN  | 3 <sup>RD</sup> SEMESTI   | ER                   |   |     |
|      | 2209             | Advertising                               |    | ELEC   | CTIVI  | E -I MARKETIN  | 3 <sup>RD</sup> SEMESTI   | ER                   |   |     |
| 2.   | 2209<br>SMS-2211 | Advertising<br>Management                 |    |        |        | E -I MARKETINO | 3 <sup>RD</sup> SEMESTI<br>3 <sup>RD</sup> SEMESTI<br>3 <sup>RD</sup> SEMESTI | ER                   |   |     |

ELECTIVE - II FINANCE (Major)

3<sup>RD</sup> SEMESTER

|    |              | Institutions                                |   |
|----|--------------|---|---|
| 2. | SMS-2217     | Security Analysis &<br>Portfolio Management | 3 <sup>RD</sup> SEMESTER                    |
| 3. | SMS-<br>2219 | Banking and Insurance                       | $3^{ m RD}$ SEMESTER                        |
|    |              |   | ELECTIVE - II FINANCE (Minor)               |
| 1. | SMS-2215     | Financial Services and<br>Institutions      | $3^{ m RD}$ SEMESTER                        |
|    |              |   | ELECTIVE - III HRM (Major)                  |
| 1. | SMS-2221     | Industrial Relations<br>&Labour Laws        | 3 <sup>RD</sup> SEMESTER                    |
| 2. | SMS-<br>2223 | Organisation Change &<br>Development        | 3 <sup>RD</sup> SEMESTER                    |
| 3. | SMS-<br>2225 | Human Resource Development Systems          | 3 <sup>RD</sup> SEMESTER                    |
|    | l l          |   | ELECTIVE - III HRM (Minor)                  |
| 1. | SMS-<br>2225 | Human Resource<br>Development Systems       | 3 <sup>RD</sup> SEMESTER                    |
|    |              | EI  | LECTIVE - IV Information Technology (Major) |
| 1. | SMS-<br>2227 | Database Management<br>System               | 3 <sup>RD</sup> SEMESTER                    |
| 2. | SMS-<br>2229 | System Analysis &<br>Design                 | 3 <sup>RD</sup> SEMESTER                    |
| 3. | SMS-<br>2231 | Information System<br>Management            | 3 <sup>RD</sup> SEMESTER                    |
|    |              |   | ECTIVE - IV Information Technology (Minor)  |
| 1. | SMS-<br>2227 | Database Management<br>System               | 3 <sup>RD</sup> SEMESTER                    |

Note: "Open elective under CBCS" means students will opt one course as an open elective from the pool of open elective courses to be decided by the university CBCS Board.

|      |              | Fourth Semester                           |    |        |   |                              |                  |                      |   |                |
|------|--------------|---|----|--------|---|------------------------------|------------------|----------------------|---|----------------|
|      | Course       | Course Title                              | Wo | orkloa | d | No. of Credit Specialization |                  | Division of Marks    |   |                |
|      | Code         | Course Title                              | L  | P      | T | No. of Cledit                | Specialization   |                      |   |                |
| S.No | Т            | heory Courses:-                           |    |        |   |                              |                  | Internal<br>Marks    | External<br>Marks                             | Total<br>marks |
| 1.   | SMS-<br>2202 | Entrepreneurship<br>Development           | 4  | О      | 1 | 5 Credits                    | Compulsory paper | 20                   | 80  | 100            |
| 2.   | SMS-<br>2204 | Business Ethics &<br>Corporate Governance | 4  | 0      | 1 | 5 Credits                    | Compulsory paper | 20                   | 80  | 100            |
| 3.   |              | Open elective under<br>CBCS               | 4  | О      | О | 4 Credits                    | Compulsory paper | 20                   | 80  | 100            |
| 4.   |              | Major Elective I                          | 4  | 0      | 1 | 5 Credits                    | Elective         | 20                   | 80  | 100            |
| 5.   |              | Major Elective II                         | 4  | 0      | 1 | 5 Credits                    | Elective         | 20                   | 80  | 100            |
| 6.   |              | Major Elective III                        | 4  | 0      | 1 | 5 Credits                    | Elective         | 20                   | 80  | 100            |
| 7.   |              | Minor Elective I                          | 4  | 0      | 1 | 5 Credits                    | Elective         | 20                   | 80  | 100            |
| 8.   | SMS-<br>2208 | Research Project                          |    |        |   | 4 Credits                    | Compulsory paper | 20<br>(Presentation) | Report<br>Evaluation<br>40<br>Viva-Voce<br>40 | 100            |
|      | Tot          | al Hours/Credit                           | 28 | 0      | 6 | 38 Credits                   |                  | 190                  | 610   | 800            |

|    |              |   | ELECTIVE -I MARKETING (Major)               |
|----|--------------|---|---|
| 1. | SMS-2210     | Service Marketing                                   | 4th Semester                                |
| 2. | SMS-2212     | International<br>Marketing                          | 4th Semester                                |
| 3. | SMS-2214     | Sales, Distribution &<br>Logistics Management       | 4th Semester                                |
|    |              |   |   |
|    |              |   | ELECTIVE -I MARKETING (Minor)               |
| 1. | SMS-2214     | Sales, Distribution &<br>Logistics Management       | 4th Semester                                |
|    |              |   | ELECTIVE - II FINANCE (Major)               |
| 1. | SMS-2216     | International Finance                               | 4th Semester                                |
| 2. | SMS-2218     | Commodity Derivatives                               | 4th Semester                                |
| 3. | SMS-<br>2220 | Project Management &<br>Infrastructure Finance      | 4th Semester                                |
|    | •            |   | ELECTIVE - II FINANCE (Minor)               |
| 1. | SMS-<br>2220 | Project Management &<br>Infrastructure Finance      | 4th Semester                                |
|    |              |   | ELECTIVE - III HRM (Major)                  |
| 1. | SMS-<br>2222 | Compensation &<br>Performance<br>Management         | 4th Semester                                |
| 2. | SMS-<br>2224 | Cross Cultural Human<br>Resource Management         | 4th Semester                                |
| 3. | SMS-<br>2226 | Strategic Human<br>Resource Management              | 4th Semester                                |
|    |              |   | ELECTIVE - III HRM (Minor)                  |
| 1. | SMS-<br>2226 | Strategic Human<br>Resource Management              | 4th Semester                                |
|    |              | El  | LECTIVE - IV Information Technology (Major) |
| 1  | SMS-<br>2228 | Network Application<br>and Management               | 4th Semester                                |
| 2  | SMS-<br>2230 | Web Technologies                                    | 4th Semester                                |
| 3  | SMS-<br>2232 | ERP-Advanced<br>Business Application<br>Programming | 4th Semester                                |
|    |              |   |   |

| ELECTIVE - IV Information Technology (Minor) |    |              |                                    |              |  |  |
|--|----|--------------|------------------------------------|--------------|--|--|
|  | 1. | SMS-<br>2228 | Network Application and Management | 4th Semester |  |  |

Note: "Open elective under CBCS" means students will opt one course as an open elective from the pool of open elective courses to be decided by the university CBCS Board.

#### SECOND YEAR

During Second year, in addition to compulsory papers and Research project, a student shall have to choose four optional papers in third &fourth semester from the list of optional papers announced at thebeginning of each semester. The list of optional papers for third and fourth semesters shall confine to theavailability of teachers. A student will specialize in two areas (One Major and other Minor) by opting atleast three papers (in major area) and one paper(in minor area) in third and fourth semester respectively.

| Consolidate Detail of MBA Programme |                     |                      |             |  |  |  |
|-------------------------------------|---------------------|----------------------|-------------|--|--|--|
| S. No.                              | Semester            | <b>Total Credits</b> | Total Marks |  |  |  |
| 1                                   | I                   | 35Credits            | 700         |  |  |  |
| 2                                   | II                  | 35 Credits           | 700         |  |  |  |
| 3                                   | III                 | 38 Credits           | 800         |  |  |  |
| 4                                   | IV                  | 38 Credits           | 800         |  |  |  |
| 7                                   | Total Credits/Marks | 146                  | 3000        |  |  |  |